

LCA NOTICE SUMMARY

Notice of Filing of a Labor Condition Application (LCA) with the Employment Training

Administration, U.S. Department of Labor

- 1) An H-1B Nonimmigrant worker is being sought by APPIC Solutions LLC (Name of Company) through the filing of a labor condition application with the Employment and Training Administration of the U.S. Department of Labor.
- 2) 1 such H-1B worker is being sought.
- 3) The H-1B worker is being sought to work in the position of SAP Software Developer (State Position).
- 4) A Wage of \$106,000.00 (State salary per year or per hour), is being offered to the worker.
- 5) The period of employment intended for the H-1B worker is from Dec 30th, 2024 (Start Date) to Dec 30th, 2027 (End Date).
- 6) The employment will occur at 878 S.AGNES LN, GILBERT, AZ 85296 (State Work Addresses).
- 7) The labor condition application is available for public inspection at the 10233 South Parker Road Suite 300 Parker CO 80134 (State Address Where Corporate Documentation is Maintained).

This worker notification must be effectuated in one of the following ways:

1. Union Shop – Collective Bargaining Representative:

A copy of the LCA or this notice, must be provided to the collective bargaining representative for the occupation in which the H-1B worker will be employed.

2. If Non-Union Shop:

When there is no bargaining representative, the employer must post this notice either by:

a. Hardcopy Worksite Notice:

Posting the notice of the filing of the LCA (or the information therein) at two conspicuous locations at the place of employment for 10 days; or

b. Electronic Notice:

Electronically providing the notice of the filing of the LCA to all workers at the place of employment for 10 days. How must electronic posting be done? If an employer chooses to provide notice electronically, the employer must electronically notify all employees at the place of employment in the occupational classification for which H-1B workers are sought.

This notice may be provided by individual email messages, by posting on an appropriate electronic bulletin board, or by other appropriate methods.

Collective Bargaining Representative - I certify that this notice has been provided to the collective bargaining representative _____ (Name), via _____ (Method - Email/Fax/In Person etc.), on _____ (Date).

Name/Title _____ Date _____

OR

Company Representative - Posting

I certify that this notice was posted at two conspicuous locations for ten business days where workers could easily see it.

Posted Methods/Location: 10233 South Parker Road Suite 300 Parker CO 80134

Posting Period: The posting period commenced on 12-09-24 (Date) and proceeded for at least 10 consecutive business days.

Name/Title Dharmender Apparasu/ President Date 12-09-24

*****Notice must be given to the workers at the new worksite in the manner described above. The posting must be accomplished on or before the date the H-1B worker begins work. Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour division of the United States Department of Labor.

*****Please retain a copy of this fully executed notice, as well as the LCA, and any prevailing wage source document, in your public inspection or HR file(s).